

# RECRUITMENT NOTICE

STATE OF MISSISSIPPI

## MISSISSIPPI DEPARTMENT OF MARINE RESOURCES

1141 Bayview Avenue

Biloxi, MS 39530

(228) 374-5000

March 2, 2010

The Mississippi Department of Marine Resources is recruiting to fill the position described below. If you are interested in applying for this job title, go to the DMR's Human Resources website at [www.dmr.ms.gov/hr](http://www.dmr.ms.gov/hr). Click on 'DMR Application.' Complete the application. Click on 'Print Form' for your copy, then click on 'Submit by Email' buttons at the top of the application. Deadline for applying is March 24, 2010. This position is 100% federally funded and not subject to civil service job protection. EEOE

**JOB TITLE:** DMR-NERR Resource Specialist IV  
(Coastal Training Program Coordinator)

**ANNUAL SALARY:** \$37,486.18

**OFFICE:** Coastal Ecology Office

**LOCATION:** Grand Bay National Estuarine Research Reserve (NERR)  
Jackson County/Moss Point, MS

**RECRUITMENT DATES:** March 3, 2010 – March 24, 2010

**ESSENTIAL FUNCTIONS:** This is professional, advanced, senior level educational work involved in implementing the Coastal Training Program (CTP), a multi-faceted education and outreach program for the NERR in Moss Point, Mississippi. The work is completed in compliance with National Oceanic and Atmospheric Administration (NOAA) and the Department of Marine Resources (DMR) guidelines and strategies. The focus of this position is transferring scientific information relating to coastal management issues to end-users. The essential functions include enhancing the NERR's training programs through professional analysis, evaluation, and delivery of workshops targeting coastal decision-makers. Target audiences include government, academia, non-profit, agriculture, development, real estate, marine trades, homeowner associations, resource managers and others. The CTP Coordinator will address educational needs by cooperating with in-house and regional partners to identify training needs of coastal decision-makers and to deliver professional training programs based upon the best available scientific knowledge and expertise. Regular interaction with the public, representatives from industry, non-profit groups, local, state and federal authorities, and NERR's education, research and stewardship coordinators is required. Frequent travel at the local, regional, and national levels is also required.

**KNOWLEDGE, SKILLS, AND ABILITIES:** The ideal candidate should have a working knowledge of coastal and estuarine ecosystems of the Gulf of Mexico and of the National Estuarine Research Reserve System overall; Coastal Zone Management principles and practices, coastal

resource management techniques; coastal and estuarine education and outreach program techniques; conservation issues and pedagogic principles and methodology (adult education). The ideal candidate should also have excellent verbal, written and facilitation skills; be able to interact appropriately with a wide variety of people; possess skills in multi-tasking; have excellent negotiation, computer and presentation skills; possess the ability to work under adverse climate and environmental conditions; be able to carry and/or move materials up to 50 pounds; possess a valid drivers license; and, have the ability to exercise considerable judgment and discretion.

**EDUCATION & EXPERIENCE REQUIREMENTS:** A Master's Degree from an accredited four-year college or university in biology, marine science, land use planning, coastal management, environmental policy, botany, geology, geography, ecology, environmental science, environmental education, forestry, wildlife management/biology, or a related field; and Two (2) years experience related to the described duties. **OR** A Bachelor's Degree from an accredited four-year college or university in biology, marine science, land use planning, coastal management, environmental policy, botany, geology, geography, ecology, environmental education, forestry, wildlife management/biology, or a related field; and Three (3) years experience related to the described duties. **OR** One (1) year experience as a DMR-NERR Resource Specialist III.

Above graduation from an accredited four-year college or university, experience may be substituted on an equal basis.

**SPECIAL EXPERIENCE:** Employment must have been in an administrative; professional capacity in the area of work related to the functional responsibility of the office in which the position exists. In cases where registered specialists provide the primary source of functional and technical knowledge for planning and accomplishing the mission of the DMR, the incumbent must be registered and/or possess the necessary scientific or technical education and experience in those areas.

**NOTE: This is a time-limited position funded with federal funds. Continuation of the position is dependent upon continuation of the federal funds. This is position does not provide civil service job protection.**

The Mississippi Department of Marine Resources promotes non-discriminatory practices and procedures in all phases of its programs and activities and prohibits any and all forms of discrimination and other considerations made unlawful by federal or state laws including race, color religion, national origin, political affiliation, sex, age, marital status, or disability. Non-discrimination does not guarantee an employee or member of the public any rights not otherwise provided by law.